

Continuity Plan for

(Company Name)

This **Continuity Plan** has been adopted on this the _____ day of _____, 20_____.

PURPOSE:

_____ (hereinafter called "Company) primary business
(Name of Company)
is the acquisition and profitable completion of construction contracts in the _____ Texas area. Such contracts may be negotiated or competitively bid and entered as a "prime contractor" or "subcontractor".

The purpose of this "Continuity Plan" is to establish the orderly assumption and transfer of management/ownership duties and responsibilities should present management/owners become unable to fulfill this role. It is a primary objective that the company continues as a viable ongoing concern. Of priority is the completion of all contracts outstanding in an organized, effective and profitable manner and to preserve the worth and integrity of the company. Changes in this plan may become necessary as conditions may from time to time warrant. The intent is to assure that this plan remains a workable framework with which to accomplish the stated objectives on a continuing basis.

PERSONNEL:

The company employs personnel in the following capacities:

President () Owner () _____
(Name and description of responsibilities)

Name, Title and Job Description: _____

Name, Title and Job Description: _____

All of the above persons have been with the company for several years. Additional clerical and field personnel are employed as work needs demand. All personnel are extensively interviewed and qualifications are verified.

CONTINUITY

In the event that _____(name of president or owner) of the company should become unable to effectively fulfill the responsibilities of President, then _____(name of successor) will assume such duties. _____(name of successor) will carry out the responsibilities in a manner which is in the best interest of the company, its stockholder(s), insurance, lending and bonding institutions.

In the event _____(name of successor) is unable or unavailable to assume presidential/manager responsibilities, then _____(name of second successor). In any case the succeeding party shall solicit such additional assistance from within and outside the company as may be appropriate.

Should personnel, other than the President / Owner, become unable or unavailable to continue the accomplishment of their responsibilities, then the President / Owner or an appointee of the President / Owner will assume such duties until a qualified replacement is employed.

The company has () has not () purchased life insurance on key personnel. If life insurance has been purchased, proceeds from such insurance are to be used as financial support to assure completion of all existing uncompleted work. Exhibit "A" attached hereto is a schedule of this life insurance.

It should be noted that this plan has been reviewed with the company's attorney and certified public accountant and that their services will be employed to assist as may be appropriate in accomplishing continuity in managing the affairs of the business.

ACKNOWLEDGMENT:

By signing below, we hereby acknowledge as of the above stated date that we understand and agree with the foregoing and promise to make every reasonable effort to accomplish the stated purposes and intents as is contained herein:

(Name of Company)

(Signature)

(Printed or Typed Name and Title)

(Signature)

(Printed or Typed Name and Title)